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Snow Removal Laborer

Cassidy Landscaping LLC

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☆ CNPC #

📍 Woburn MA, 01801

📅 Full Time

🕒 40 hours per week

START DATE 12/01/2026

END DATE 03/31/2027

POSTED 09/01/2026

CLOSE DATE 11/10/2026

MORE INFORMATION

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COMPANY PROFILE

JOB DESCRIPTION

Snow Removal Laborer. 8 temp/full-time positions w/ Cassidy Landscaping, LLC from 12/1/26 - 3/31/27.

Perform commercial & residential snow/ice maintenance incl winter storm clean-up, trash/organic debris pickup, & snow/ice removal. Remove snow from sidewalks/driveways/parking areas using snow blowers/snow shovels, or spread snow-melting chemicals. Clean/perform routine maintenance on equipment and tools when not in use. Entry level; reqs supervision. Must lift/carry 50 lbs., when nec. Saturday work reqd, when nec. Shift schedules may vary/ workers on call to pretreat/perform maintenance during inclement weather. Post-hire random drug test reqd of foreign and domestic workers. OTJ training will be provided to worker. Employer pays in advance or reimburses workers in 1st wrkwk all govt-mandated & visa-related fees (excl passport fees). For non-local workers (i.e., residing outside normal commute distance), employer

reimburses inbound travel costs at 50% point in contract (unless paid in advance). Inbound travel incl transport costs from workers permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$16.78/ day min w/o receipts; and w/receipts, \$68.00 per day max for meals with \$110.00/day max for lodging), and reasonable lodging costs, if applic. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of contract period or early dismissal, except where worker has subsequent employment. Employer guarantees to offer hours equal to at least three-fourths of workdays in each 12-week period of contract period, begin w/workers 1st workday and ending on contract end date or any ext thereof. Employer may count all hours worked, as well as any hours offered within standard work schedule that worker chooses to not work, up to the max number of daily hours on job order. Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or full three-fourths period guarantee. Employer provides w/o charge all tools/supplies/equip (incl. uniforms, if applic) nec to perform duties assigned. If requested, employer helps non-local workers secure opt'l worker-paid lodging.

JOB LOCATION: 3 Breed Ave. Woburn, MA 01801 and multiple worksites within Essex(MA), Middlesex(MA), Norfolk(MA), Suffolk(MA), Hillsborough(NH) and Rockingham(NH) cities/counties. Employer provides incidental transport btwn job sites. No daily transport to/from workers' home and primary worksite. Such transport complies with all Fed/State/local laws/regs. WAGE INFO: Wage rate no less than \$22.07/Hr. OT hrs vary at: \$33.11/Hr.

Raises and/or bonuses may be offered at employer discretion, based on indiv factors such as performance, skill, and tenure. Paid Holidays. Single workweek will be used to compute wages due. Payroll period is weekly. Workers are paid by check on Friday. Standard work schedule is from 7 AM until 3:30 PM, Mon-Fri. Employer will offer 40 hrs/wk. Employer may offer more than stated work hrs, depending on weather, business needs, & other conditions. Employer makes all payroll deducts reqd by law. Employer does not envision other workforce-wide payroll deducts. Voluntary deducts must be pre-authorized in writing and may include: Voluntary advances and/or loans, if any, may be repaid by pre-authorized payroll deducts. Employer deducts reasonable FMV value cost of rent/utilities based on number of occupants for workers (exact cost of rent TBD; not to exceed \$30/wk as per 454 CMR, 27.05). State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

Workers will be provided with the tools, supplies, and equipment required to perform their duties at no charge.

HOUSING

Housing provided: Yes

Deduction from worker?: Yes

Occupancy: Double

Housing total deduction: \$30

Rental agreement provided: Yes

HOW TO APPLY

Website

Not Specified

Application Instructions

Not Specified

DETAILS

Address

3 Breed Ave

Woburn, MA 01801

Get Directions →

Shift

First

7:00 AM - 3:30 PM

Workdays

Mon/Tue/Wed/Thu/Fri

Per Diem Position

Not a per diem position

Union Position

Not a union position

Apprenticeship

Not an apprenticeship

PAY

\$22.07 - \$22.07 per hour

Job Experience

None

Frequency of pay

Weekly

Overtime rate

\$33.11

Other deductions

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (exact cost of rent TBD; not to exceed \$30/wk as per 454 CMR, 27.05).

Benefits

Not Specified

Benefit Details

Not Specified

CONTACT**Name**

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Website →

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