

Employer Details



Name: Manor Snow and Ice Services LLC

ID: 167507

Branch/Location: Manor Snow and Ice Services LLC

Phone:
(610) 766 - 1470

Job Posting Review

Job Posting Status

Approval Status

Job Posting Status

Pending

New

Preview Job Posting

Preview your job posting as it will display to job seekers before submitting approval

Compare with Similar Roles

Reviewing similar jobs helps you ensure your posting is competitive and stands out. There are 10 job postings in PA CareerLink® that are similar to your posting.

Job Posting Dates

The system will close the job posting on the specified date. If left blank or is in the past, the system will automatically calculate the closing date upon approval by a staff member. If staff assistance is requested, job

postings will remain open for 180 days as compared to 60 days for unassisted job postings.

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Foreign Labor Certification job posting: After staff approval, the system automatically sets the posting close date based on the H2A/H2B close date entered by staff.

Job Posting Number	Job Posting Date
22897061	09/02/2026
Job Close Date	
11/01/2026	

Basic Information

EDIT

Review the details below to ensure your job posting is accurate and complete. This Foundational information sets the tone for your posting and helps attract the right candidates. Confirm that everything is up-to-date and clearly reflects the role – revising now can improve your reach and the quality of applicants. All information entered here will appear at the top of your job listing and guide job seekers deciding whether to apply.

Job Title

Winter Laborer

Job Summary

JOB DETAILS: Winter Laborer. 20 temporary/full-time positions with Manor Snow and Ice Services LLC from 12/1/2026 through 3/31/2027. Workers will perform commercial and residential maintenance including fall/winter storm cleanup, shovel and throw snow. Chip ice, spread salt, apply salt treatments to pavement and walks. Snow/ice equipment maintenance. Use hand tools and equipment such as snow shovel, snow thrower, salt spreader, and ice chippers. Workers may assist with the installation of mortarless segmental concrete masonry wall units when not engaged in snow removal activities. Entry level; requires supervision. Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Employer-paid post-hire random and upon suspicion of use drug testing required of foreign and domestic workers. Post-hire background checks and/or employment eligibility (e-Verify) check may be required of foreign and domestic workers based on contract requirements. On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer arranges and pays directly or reimburses for inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates

specified in the Federal Register (currently \$16.78 per day minimum, or \$68.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment. Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order. Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above. Employer will provide without charge all tools, supplies and equipment (including uniform, if applicable) necessary to perform duties assigned. Employer does not provide housing assistance.

WORKSITE LOCATION: 707 Eagleview Blvd, Exton, PA 19341 and multiple worksites within Adams, Berks, Bucks, Carbon, Chester, Columbia, Cumberland, Dauphin, Delaware, Franklin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Mifflin, Monroe, Montgomery, Northampton, Perry, Philadelphia, Schuylkill, Snyder, York, Burlington (NJ), Gloucester (NJ), Camden (NJ), Salem (NJ), Cecil (MD), and Harford (MD) counties. Employer will offer daily transportation to and from the worksite from a centralized

designated pick-up place at no cost to workers. Use of this transportation is voluntary. Employer provides incidental transport between job sites. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGES: Wage rate is no less than \$20.84/per hour. Overtime hours vary at: \$31.26/per hour. Raises and/or bonuses may be offered to any worker in the specified occupation, at the company’s sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is Monday through Friday, from 6:00 AM to 2:30 PM. Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours. Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions.

Experience and Education

Minimum Experience	Minimum Education Level
0 Months	No formal schooling

Job Site Location

[EDIT](#)

What is the location type for this role?

In-Person

Job Site Address

707 Eagleview BLVD
Exton, PA 19341-1159
Chester County

Additional Job Details

Work Shift

Day

This Position requires the candidate to work all of the selected shifts

No

How many openings are available?

20

How many applicants do you want to review?

999

Does this job require a Driver's License?

No

Is this job posting for a Foreign Labor Certification?

Yes

Foreign Labor Certification

Type: H2B

Start Date: 12/01/2026

End Date: 03/31/2027

H2A/H2B Closing Date: —

Salary Details

EDIT

 Wage information is necessary to meet statistical and federal reporting requirements.

What is the job type for this role?

Temporary/Seasonal

What is the salary range?

\$20.84 – \$20.84 per Hour

How many hours per week does this job require?

40

Will this position offer commission or incentive pay?

None

Display Salary to individuals

Yes

Settings

EDIT

Who is the point of contact for this job posting?

Madison O'Donnell
(610) 766-1470

Level of Service

Would you like to receive PA
CareerLink® staff assistance?

No

Do you require applications to be
submitted using your website?

No

Would you like to display your
Company Name?

Yes

Would you like to keep your contact
information hidden from candidates?

No

Follow-Up Instructions Preview

Employer Name

Employer

Note

Employer has requested that you contact them using one of the
following methods:

Please call to:

Phone Number

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Please follow special instructions:

Special Instructions

To apply, contact employer at (610) 766-1470 or apply at the job order holding office: PA Careerlink – Chester County: 479 Thomas Jones Way Ste 500, Exton, PA, 19341-2581. Phone: (610) 280-1010.

Occupation Matching

[EDIT](#)

Based on the job title provided, we've matched it to the following occupation. You can change and add additional occupations by clicking edit.

Primary Occupation

Landscaping and Groundskeeping Workers

[PRINT FRIENDLY VERSION](#)