

Job Order Print Page

Indiana Job Order Print Document

Job Order: **10851620**

Print Date: **09/02/2026 4:49:32 PM**

Office: **WorkOne Franklin (Johnson County)**

LWDB: **Region 5**

Employer Information:

Employer Name: **Nick's Lawn Care, Inc.**

How to Apply: **Provide a VOS Resumé Online or uploaded Resumé (recommended), By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at (317) 439-8712 or apply at the job order holding office: WorkOne - Franklin, 97 N. Lovers Ln. Franklin, IN 46131, phone (317) 736-5531.

Location:

Main Address:

**Nick's Lawn Care, Inc.
4556 E. 575 North
Whiteland, IN 46184**

Mailing Address:

**PO BOX 751
GREENWOOD, IN 46142-0751**

Contact:

Contact: **Nicholas Burger**

Title: **Owner**

Phone: **(317) 439-8712 x**

Email: **nickslawncare12@yahoo.com**

Fax:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Winter Services Technicians**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **36**

Referrals: **9999**

Earliest Date to Display: **09/02/2026**

Last Date Job Order Will Display:
11/10/2026

Job Order Followup: **09/17/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification (H2B)**

Job Duties and Skills:

Description:

Winter Services Technicians. 36 temporary/full-time positions with Nick's Lawn Care, Inc. from 12/1/2026 - 3/30/2027.

RFI Response: The plows used are walk-behind push mowers that have plow attachments and are used to clear sidewalks and small parking lots.

Original Job Duties: Employees will keep the outside of both private commercial buildings (office buildings, retail centers, etc.) and residential buildings in clean and orderly condition by removing snow from sidewalks, driveways, yards, or parking areas, using snow shovels, snow plows, snow blowers, leaf blowers, rakes, ice chippers, or salt spreaders; gather and empty trash and debris by hand or with a trash picker; fall/winter storm cleanup including clearing debris from grounds; and dormant tree/shrub winter pruning. Clean and perform routine maintenance on equipment and tools when not in use.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$16.78 per day minimum without receipts; and with receipts, \$68.00 per day maximum for meals with \$110.00 per day maximum for lodging), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

4556 E. 575 North, Whiteland, IN 46184 and multiple worksites within Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan and Shelby counties.

Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGE INFORMATION:

Wage rate is no less than \$19.69 per Hour. Overtime hours vary at: \$29.54 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Wednesday. The standard work schedule is from 7:30 AM until 4:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing. Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD). Employer may deduct retirement plan contributions for workers voluntarily participating in plan.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **19.69 Hour**

Maximum Salary: **19.69 Hour**

Pay Comments: **Will discuss with applicant** Actual Hours:

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Shift: **Day Shift**

Benefits: **Other**

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

☒ Contact Information

☐ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)

☐ Education History

☐ Certifications

☐ Desired Job Type

Other Information:

Electric Vehicle (EV) industry job: **No**

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Foreign Labor Cert H2B**

Status: **Placed On Hold**

Reason: **NA**

Future Release From Hold: **03/30/2027**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: