

ONE: Employer Name and Contact Information

Business Name: Snow Dogs, LLC

Physical Address: 352 Greenwood Rd., Chestnut ridge, MO 65630

Mailing Address: 352 Greenwood Rd., Chestnut ridge, MO 65630

FEIN: [REDACTED]

Employer Job Phone Number: 417-527-7940

Employer Job Email: snowdogslc2022@gmail.com

Employer Job Web Portal: N/A

TWO: This job opportunity is a temporary, seasonal, full-time position.

Number of job openings to be filled: 17

THREE: Job Opportunity

Job Title: Laborer - Landscape

OES Code/OES Title: 37-3011, Landscaping and Groundskeeping Workers

Duties:

Under close supervision, workers will shovel, sidewalk plow, chip ice, inspect for ice, and apply ice-melt. Snow blowers may be utilized where appropriate. Workers may perform common maintenance, use and operate/maneuver equipment, tools, and vehicles. Other duties include installing/removing pavement marking stakes before and after the season, as well as light landscaping repair work such as spreading topsoil, spreading grass seed, or grading planting beds disturbed by the winter snow clearing work. Additionally, workers will clean up/cut and prune, from ground level, limbs/foliage damaged by snow/ice, load them into trucks and /or trailers, to be properly disposed of or recycled. At season's end, workers will sweep and blow sand and other debris from paved surfaces. May assist in routine maintenance and cleaning of equipment used each day.

Minimum Education Required: None.

Minimum Experience Required: None.

Work Hours & Days: 40 hours per week, typically 7:00 am to 5:00 pm, Monday to Saturday, some Sundays. Up to 15 hours overtime may be required, this varies according to weather.

Anticipated Start Date of Job Opportunity: November 17, 2026

Anticipated End Date of Job Opportunity: April 15, 2027

Other requirements: Post-employment random drug testing and background checks may be required, at no cost to the worker. The job requires the applicant to be qualified, ready, willing, able, and available to perform during the entire employment at all the designated worksites.

FOUR: Geographic Area of Intended Employment:

Various job sites in Greene and Christian Counties in Missouri.

FIVE: Wage that the employer is offering:

\$18.88 hour / \$28.32 hour overtime

Pay raises are based on merit, length of time on job, quantity and quality of work produced, dependability and adherence to procedures and policies.

(The wage offer will equal or exceed the highest of the prevailing wage or the Federal, State or Local minimum wage in effect during employment).

SIX: Overtime:

Overtime expected and optional.

SEVEN: On the Job Training?

On-the-job training will be provided. Position is entry level, no experience required.

EIGHT: Wage Computation.

The employer will use a single work week as its standard for computing wages due.

NINE: Pay Frequency:

Wages will be paid on a weekly basis.

TEN: Board, Lodging, other facilities, including fringe benefits.

Local convenience travel (valued at \$25.00 per week) is available at no cost to the worker.

For those workers who do not maintain a residence in the MSA, the employer will offer optional housing at the worksite for workers who opt in. The fee for this optional housing will be \$50.00 per week, deducted from pay.

ELEVEN: Deductions from Pay:

Employer will make all deductions from the worker's paycheck required by law. In addition, the employer intends to make the following deductions from the worker's paycheck which are not required by law: For those workers who

opt-in to the housing as detailed above, there will be a \$50/week payroll deduction.

TWELVE: Initial transportation and subsistence.

If the worker completes 50% of the work contract period, the employer will, consistently with applicable regulatory requirements, arrange and pay directly for transportation and subsistence. Daily subsistence will be provided either at a rate of \$17.00 per day during travel without receipts and \$68.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

THIRTEEN: Return transportation and subsistence.

Workers will be provided with or reimbursed for outbound transportation and subsistence consistent with applicable regulatory requirements if the employee completes the period of employment or is dismissed from employment before the end of the period of employment. If transportation is provided, it will be by common carrier land or air conveyance at the option of the employer. Daily subsistence will be provided either at a rate of \$17.00 per day during travel without receipts and \$68.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

FOURTEEN: Daily Transportation to and from Worksite.

Round trip transportation from businesses address to the job sites daily at no cost to the worker.

FIFTEEN: Reimbursement to H-2B workers of visa and other related fees.

H-2B workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

SIXTEEN: Tools, Supplies and Equipment

The employer will provide the worker, without charge or deposit charge, all uniforms, tools, supplies, and equipment required to perform the duties assigned.

SEVENTEEN: Application Instructions.

Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest local office of the Missouri Department of Higher Education and Workforce Development. Applicants can locate their nearest MO Office at: Missouri Job Center – Branson, 2720 Shepherd of the Hills Expressway Suite Branson MO 65616, Phone:417-334-4156 and can apply for the position here: <https://jobs.mo.gov> refer to Job Order Number: 13825352.

EIGHTEEN:

This job order, including its wage and working terms and conditions, is contingent upon prevailing legal interpretations of federal H-2B immigration and FLSA employment law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then any affected portion of this job order will be similarly modified.

