

C & C Landscaping, Inc. – located in Syracuse, UT 801-628-8845 is hiring 10 **temporary, full time snow removal laborers** starting on **12/01/2026** and ending on **03/31/2027**

DUTIES: Shovel snow from walks, driveways and/or parking lots and spread salt in those areas. Perform commercial and residential snow/ice maintenance including winter storm cleanup, trash/debris pickup, and snow/ice removal. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use. Use hand tools and equipment such as ice picks, shovels, and blowers. Prepare equipment and materials for upcoming storms. Clean up and prepare properties after snowstorms. Potential property clean-ups, such as clean up, removal of leaves, branches and debris, trim back perennials to prepare for upcoming snowstorms. Working under extreme weather conditions. Listen and follow instructions and work safely with others.

Must be at least 18 years of age due to the operation of equipment. Must provide proof of legal authorization to work in the United States. Drug-, alcohol-, and tobacco-free work environment. Must be able to perform physically demanding work, including lifting, balancing, walking, stooping, handling, positioning, moving, pushing, pulling, and carrying objects weighing up to 50 pounds (team lifting may be required for heavier items). Applicants must be able, willing, and qualified to perform all duties described and must be available for the entire period of employment. Work will be performed throughout all areas of intended employment. Work is performed outdoors and requires exposure to cold, snow, ice, wind, and other adverse weather conditions. Employees must be capable of performing physically strenuous labor for extended periods in extreme cold and inclement weather. Work schedules may vary depending on weather conditions and operational needs. Hours may fluctuate due to weather conditions.

Employees must follow all safety policies and procedures, operate equipment safely, follow supervisor instructions, and work effectively as part of a team.

TERMS & CONDITIONS OF EMPLOYMENT: Workers will be paid no less than \$19.81/hr. Overtime hours will be paid at \$29.72. Monday-Friday 8am-3:30pm. Overtime and weekends may be available depending on weather and workload. Work will be performed in multiple worksites throughout **Weber, Davis and Iron counties**. Workers are responsible for daily transportation to and from the company shop. Employer will then provide each crew with daily transportation among the worksite locations. No experience. No education required.

Employer will make all deductions required by law from each paycheck. Workers will be paid **every two weeks**. Raises and/or bonuses at employer's discretion. Returning workers and workers with more experience may be paid higher wage rates. Opportunity for higher pay dependent upon experience. Employer will use a single workweek as its standard for computing wages due. H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Transportation and subsistence (including meals and, to the extent necessary, lodging) from the place of recruitment to the place of employment will be reimbursed, if the worker completes 50% of the work contract period. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68 per day with receipts.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. The offered wage equals or exceeds the highest of the prevailing wage that was issued by DOL.

Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

How to apply: Email resume to candclandscapinginc49@gmail.com OR inquiries, applications, indications of availability, and resumes may be sent to Dept. of Workforce Services, Attn: Kim Lam Fax #801-526-9633, or mail to DWS, PO Box 45249, 4th Floor, SLC, UT 84145-0249, or via email foreignlabor@utah.gov Reference job order _____