

DWS Job #	5119047
Job Title	Snow Removal Laborer (Temporary)
Salary	\$21.27
Location	SPANISH FORK, UT, 84660

Description

Mirage Landscaping, LLC. Spanish Fork, UT 801-735-8357 is hiring 7 temporary, full time Snow Removal Laborers starting on 12/01/2026 and ending on 03/31/2027.

DUTIES: Shovel snow from sidewalks and driveways and spread salt in those areas. Perform commercial and residential snow/ice maintenance including winter storm cleanup, trash/debris pickup, and snow/ice removal. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use. Use hand tools and equipment such as ice picks, shovels, and blowers to remove snow and/or ice. Workers will also spread salt to sidewalks and driveways, by using a salt spreader and/or by hand. Prepare equipment and materials for upcoming storms. Clean up and prepare properties after snowstorms. Potential for fall and spring clean-up such as removal of leaves, branches and/or debris, trim back perennials around properties during fall and spring to prepare property for upcoming snowstorms.

Must be at least 18 years of age due to the operation of equipment. Must provide proof of legal authorization to work in the United States. Drug-, alcohol-, and tobacco-free work environment. Must be able to perform physically demanding work, including lifting, balancing, walking, stooping, handling, positioning, moving, pushing, pulling, and carrying objects weighing up to 50 pounds (team lifting may be required for heavier items). Applicants must be able, willing, and qualified to perform all duties described and must be available for the entire period of employment. Work will be performed throughout all areas of intended employment. Work is performed outdoors and requires exposure to cold, snow, ice, wind, and other adverse weather conditions. Employees must be capable of performing physically strenuous labor for extended periods in extreme cold and inclement weather. Work schedules may vary depending on weather conditions and operational needs. Hours may fluctuate due to weather conditions. Employees must follow all safety policies and procedures, operate equipment safely, follow supervisor instructions, and work effectively as part of a team.

TERMS & CONDITIONS OF EMPLOYMENT: Workers will be paid no less than \$21.27/hr. Overtime will be paid at \$31.92. Monday-Friday 8am-4:30pm. Weekends and overtime may be available depending on weather and workload. Work will be performed in multiple worksites throughout Utah, Weber and Salt Lake counties. Daily transportation is provided to and from jobsites from company shop or may report directly to worksite if indicated by employer. Employer will then provide each crew with daily transportation among the worksite locations. No education required. No experience required.

Employer will make all deductions required by law from each paycheck. Workers will be paid weekly. Raises and/or bonuses at employer's discretion. Returning workers and workers with more experience may be paid higher wage rates. Opportunity for higher pay dependent upon experience. Employer will use a single workweek as its standard for computing wages due. H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Transportation and subsistence (including meals and, to the extent necessary, lodging) from the place of recruitment to the place of employment will be reimbursed, if the worker completes 50% of the work contract period. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68 per day with receipts.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. The offered wage equals or exceeds the highest of the prevailing wage that was issued by DOL.

Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

How to Apply: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY (not for applicants that require visa sponsorship from the employer). Interested U.S. applicants may submit resumes to the employer Mirage Landscaping at pitchfordb23@gmail.com. Or, the Department of Workforce Services, Attn: Kim Lam, reference JOB #5119047, FAX# (801)526-9633, or via email: foreignlabor@utah.gov.

This job is in connection with a future H-2B Foreign Labor Certification application.

Open Date	8/27/2026
Close Date	11/10/2026
Openings	7

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How to apply: Email resume to pitchfordb23@gmail.com OR inquiries, applications, indications of availability, and resumes may be sent to Dept. of Workforce Services, Attn: Kim Lam Fax #801-526-9633, or mail to DWS, PO Box 45249, 4th Floor, SLC, UT 84145-0249, or via email foreignlabor@utah.gov Reference job order # _____ .