

Forestry Worker (ID 4550913)

Recruitment Options

Agriculture, nursery, or food processing listing

Referrals Requested: no limit

Job Information

Looking to fill 12 Forestry Worker positions. This is a temporary, full-time seasonal position from 12/1/2026 to 9/30/2027. Additional worksites: (Tentative Itinerary - work throughout the following counties/areas): Douglas County of Lane County; and areas of Albany, OR, COAST OREGON NONMETROPOLITAN AREA and Eugene-Springfield, OR.

Requirements: Must be 18 due to insurance. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. Must have 3 months Forestry experience. No minimum education requirement. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal

Employer Note: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible but not required or guaranteed. Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime. The employer will comply with heat illness prevention requirements when the weather is above 80 degrees F.

Terms:

Job Duties: Plant trees in site prepped areas, tree tubing for seedling protection under supervision, perform manual labor necessary to develop, maintain or protect areas such as forests, forested areas, woodlands. Employee strikes the ground to create opening and inserts seedling. Additional tree protection includes wrapping tubing around seedlings & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Standard/Expected Schedule: Monday-Friday 6:00AM-2:00PM. Offering 40+ (plus) hours per week; not including applicable lunch and/or breaks. Possible weekend/holiday work. Start/end times, offered hours and/or overtime could vary as they may be dependent upon other factors such as project/schedule/service needs, weather, and commute time between worksites (if applicable). Begin/report to work: 100 West Q Street, Springfield, Lane County, OR 97477 @ \$22.99/hr. Employer will transport workers daily between report to work address and additional worksites.

Wages and Conditions of Employment: \$22.52/Hour up to possible \$30.00/Hour OT \$33.78/Hour up to possible \$45.00/Hour. Wage may vary based on Experience and/or location worked. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.

Application Deadline: 5/1/27

Number of Openings: 12

Hours per Week: 40 This position is: Full Time

Will this job have a duration of six months or more? Yes

Shifts Available: 1st (Days)

Contact Details

Contact: Office Manager

Phone: (541) 726-0845

Email: office@strataforestry.com

Contact Instructions to Job Seeker:

Employer Contact Information: Strata Forestry, Inc. - Phone: 541-953-8212 or Email: office@strataforestry.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: 101 30th Street, Springfield, OR 97478, Phone: 541-255-8116.

Instructions to Employment Department Staff:

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This is an H-2A listing.

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Step 1. Review the JL with the JS to determine if they are qualified and interested in receiving a referral. Inform the JS we will be sharing their contact information with the employer during the recruitment process. If the JS declines to allow their contact

information to be shared with the employer, do not proceed with the referral and document the refusal in tracking notes.

Step 2. Enter the referral in iMatchSkills, provide a copy of the H-2A Employee Rights and form 508 job referral forms to the job seeker.

Step 3. Contact the employer using the employer's preferred method of contact to report a referral that has been made and share job seeker contact information with the employer. Inform the employer that, as part of the H-2A certification process, they must reach out to the JS if the job seeker does not initiate contact. Tell the employer or employer representative, we will be following up with the JS in 7 business days to document the outcome of the referral.

Step 4. Create JS and JL tracking note on result of the contact, list name, method of contact and date contact was made. Use only JS ID numbers to identify the JS.

Step 5. Ask JS to contact you with the results of the contact or if the employer does not call them back. If you do not hear back from JS within 7 business days, call them for the results of the contact. Enter the results of the contact into the JL and JS tracking notes.

Step 6. Offer ES complaint system to the Job seeker regarding any concerns identified in conversation with either the employer or the employer agent. If the JS refuses to file a written complaint with you, submit an Apparent Violation to the ES complaints Smartsheet form, see guide for instructions.

Job Classification

Job Classification: Forest and Conservation Workers

Experience Required: At least 3 months

Licenses/Certifications

None Selected

Job Requirements

Minimum Level of Education: None

Minimum Age: 18

Justification for requiring age limit:

Gender: No Gender requirement.

Employer will perform:

a drug test

Compensation

Maximum Wage/Salary Offered (used in match): \$30.00 per Hour

Displayed to Job Seekers as: 22.52 to 30.00 \$ per Hour, Depending On Experience

Minimum Wage Certified: Yes

Federal contracts of at least \$150,000 for products and services: No

Additional Benefit Information:

Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck). Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$16.78 per day during travel to a maximum of \$68.00 per day with receipts). Transportation and subsistence will be provided for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. 3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period. Tools, Equipment and Supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit. Optional, shared housing available at no cost to the worker.

Work Site

SPRINGFIELD, OR 97477

Match Area: Springfield

Recruitment Results Information

Staff Referrals: 0

Employer Self-Referrals (when you viewed a Job Seeker's contact information): 0

Job Listing Status Information

Application Deadline: Nov 11, 2026

Job Listing created on: Aug 18, 2026

Job Listing last modified on: Aug 18, 2026

This job listing was/will be Closed on: May 02, 2027

The status of this job listing was last changed on: Aug 18, 2026

This job listing will be placed in Hold status on: Nov 11, 2026

This job listing will be placed in Open status on: Sep 18, 2026

Company Profile

Strata Forestry, Inc. (ID 9848)

Physical Address:

100 W Q ST
SPRINGFIELD, OR 97477-2143
Phone: (541) 726-0845

Mailing Address:

100 W Q ST
SPRINGFIELD, OR 97477-2143

This report was run: Aug 18, 2026 04:31 pm

By entering this job listing, I certify that:

- I understand WorkSource Oregon does not perform criminal background checks.
- All candidates will be considered regardless of age, race, color, religion, gender, national origin, or disability.
- This job listing is in compliance with state and federal law.

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