

DWS Job #	5127358
Job Title	Snow Removal Laborer (Temporary)
Salary	\$20.19
Location	PROVO, UT, 84601

Description

Navarro Landscape, LLC. Located in Provo, UT 801-874-4711 is hiring 14 temporary, full-time snow removal laborers starting on 12/01/2026 and ending on 03/31/2027.

DUTIES: Remove snow and ice from sidewalks, walkways, driveways, parking lots, and other designated areas using hand tools and power equipment such as ice picks, shovels, blowers. Apply salt, sand, deicer as needed to maintain safe walking and driving surfaces. Perform commercial and residential snow and ice removal services, including winter storm cleanup, snow hauling when necessary, and removal of snow and ice accumulations. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use. Prepare equipment, materials, and supplies before and after winter storms to ensure operational readiness. Clean up and prepare properties after snowstorms. Potential property clean-ups; such as clean up, removal of leaves, branches and debris, trim back perennials to prepare for upcoming snowstorms.

Must be at least 18 years of age due to the operation of equipment. Must provide proof of legal authorization to work in the United States. Drug-, alcohol-, and tobacco-free work environment. Must be able to perform physically demanding work, including lifting, balancing, walking, stooping, handling, positioning, moving, pushing, pulling, and carrying objects weighing up to 50 pounds (team lifting may be required for heavier items). Applicants must be able, willing, and qualified to perform all duties described and must be available for the entire period of employment. Work will be performed throughout all areas of intended employment. Work is performed outdoors and requires exposure to cold, snow, ice, wind, and other adverse weather conditions. Employees must be capable of performing physically strenuous labor for extended periods in extreme cold and inclement weather. Work schedules may vary depending on weather conditions and operational needs. Hours may fluctuate due to weather conditions. Employees must follow all safety policies and procedures, operate equipment safely, follow supervisor instructions, and work effectively as part of a team.

TERMS & CONDITIONS OF EMPLOYMENT: Workers will be paid no less than \$20.19/hr. No overtime offered. Monday-Friday 8am-3:30pm. Weekends may be available depending on weather and workload. Work will be performed in multiple worksites throughout **Utah county**. Workers are responsible for daily transportation to and from the company shop or may report directly to worksite if indicated by employer. Employer will then provide each crew with daily transportation among the worksite locations. No education required. No experience required.

Employer will make all deductions required by law from each paycheck. Workers will be paid **every two weeks**. Raises and/or bonuses at employer's discretion. Returning workers and workers with more experience may be paid higher wage rates. Opportunity for higher pay dependent upon experience. Employer will use a single workweek as its standard for computing wages due. H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Transportation and subsistence (including meals and, to the extent necessary, lodging) from the place of recruitment to the place of employment will be reimbursed, if the worker completes 50% of the work contract period. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68 per day with receipts.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. The offered wage equals or exceeds the highest of the prevailing wage that was issued by DOL.

Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

How to Apply:THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY (not for applicants that require visa sponsorship from the employer). Interested U.S. applicants may submit resumes to the Department of Workforce Services, Attn: Kim Lam, reference JOB #5127358, FAX# (801)526-9633, or via email: foreignlabor@utah.gov (mailto:foreignlabor@utah.gov) OR email resumes to the employer Navarro Landscape at navalandscape12@gmail.com

Only those applicants who are eligible for employment in the United States; who meet all the special requirements for employment; who are able, willing, and qualified to perform the work; and who will be available at the time and place needed, should apply. Documentation of legal right to work in the U.S. must be in the possession of the worker at the time worker reports for work and will be examined by employer as a condition for completing the hiring process. The employer or agent for the employer will complete the INS EMPLOYMENT ELIGIBILITY VERIFICATION (I-9 FORM) on all workers.

This job is in connection with a future H-2B Foreign Labor Certification application.

Open Date	9/4/2026
Close Date	11/10/2026
Openings	14

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How to apply: Email resume to navalandscape12@gmail.com OR inquiries, applications, indications of availability, and resumes may be sent to Dept. of Workforce Services, Attn: Kim Lam Fax #801-526-9633, or mail to DWS, PO Box 45249, 4th Floor, SLC, UT 84145-0249, or via email foreignlabor@utah.gov Reference job order _____