



UTAH DEPARTMENT OF WORKFORCE SERVICES
TRANSCRIPT FOR JOB ORDER 2585016

Emp Counselor: Kim-Ngan Lam
Office (EC): Adm. Employment Center

Printed By: Kim-Ngan Lam
Job Order Taken: 12/18/20

EMPLOYER INFORMATION

ACME CONSTRUCTION, INC.
Phones: (801)526-4360
Fax:

FEIN:
Employer Contact: Kim-Ngan Lam
Searches: 0
UI ID: 0663982
Scratch Pads:
FCJL: No
Hires:

JOB TITLE & JOB DESCRIPTION

Construction Laborer (Temporary)

Acme Construction, Inc. 170 South 1200 West, North Salt Lake, UT 84054. Telephone: (801) 280-1232 Fax: (801) 280-6423.

Construction Laborer. Construction Laborer. 25 temporary/full-time positions with Acme Construction, Inc. from 4/1/2021 - 12/24/2021.

Job site location: 170 South 1200 West North Salt Lake, UT 84054 and multiple worksites within Weber, Wasatch, Utah, Tooele, Summit, Salt Lake, Morgan, Davis and Cache counties.

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: shovels, wheelbarrows, cement mixers, measuring equipment and a variety of other equipment and instruments used in excavation, concrete, and site work construction. Pour concrete into forms. Carry, hold, position and remove forms from concrete using saws, hammers, nails or bolts. Grade land; spread straw. May clean and prepare sites and clean up rubble, debris and other waste materials. Assist other craft workers. Load/unload equipment from trucks. Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire random, post-accident and upon suspicion of use drug testing required of foreign and domestic workers. Post-hire employment eligibility (e-Verify) check required of foreign and domestic workers. On-the-job training will be provided to the worker. No education/experience required. Must be able to lift 50 lbs.

The standard work schedule is from 7:30 AM until 4:00 PM, Monday through Friday. Employer will offer 40 hours per week. The worker may be offered more than the stated hours per day, depending on weather and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Wage rate is no less than \$19.00 per Hour. Overtime hours vary at: \$28.50 per Hour. Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer arranges and pays directly for inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$12.68 per day minimum, or \$55.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntari



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WORKSITE LOCATIONS

170 SOUTH 1200 WEST

Status: H

Last Update: 12/18/20

NORTH SALT LAKE, UT 84054

Openings: 25

Open Dt: 12/18/20

Close Dt: 03/11/21

To Refer: 9999

Num Referred:

JOB DETAILS

Salary: 19.00 - 19.00 per Hour

Age: -

Hours:

Degree:

Duration: Over 150 Days

Affirmative Action: No

REFERRAL INSTRUCTIONS

How to Apply: The current recruitment is intended for U.S. workers only. Fax resume to Acme Construction, Inc. at (801) 280-6423 or send resumes to the Dept. of Workforce Services, Attn: Kim Lam, reference job order #2585016, FAX# (801)526-9633, or via email: foreignlabor@utah.gov.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above. Employer will provide without charge all tools, supplies and equipment necessary to perform duties assigned. Employer provides incidental transport between job sites. This job is in connection with a future H-2B Foreign Labor Certification application.



State of Utah
Department of Workforce Services
FOREIGN LABOR CERTIFICATION - JOB ORDER FORM

Four Ways to Submit a Job Order

- E-mail: postajob@utah.gov (Please reference FLC in the subject line.)
- FAX: 1-801-526-9633
- Phone: 1-888-920-WORK (9675)
- Mail: Department of Workforce Services
Foreign Labor Certification
PO Box 45249
SLC, UT 84145-0249

REC'D 12/18/20--KL

◆ **EMPLOYER INFORMATION:**

Company Name: Acme Construction, Inc. Contact Name: Paul Franzen, President
 Street Address: 170 South 1200 West
 City: North Salt Lake State: UT Zip Code: 84054
 Phone #: (801)280-1232 Fax #: (801)280-6423
 Email Address: paul@acmeutah.com Federal ID# (FEIN): XXXXXXXXXX
 Job Site Location: 170 South 1200 West North Salt Lake, UT 84054 and multiple worksites within Weber, Wasatch, Utah, Tooele, Summit, Salt Lake, Morgan, Davis and Cache counties.

◆ **Job Title:** Construction Laborer **Number of Openings:** 25
Construction Laborer. 25 temporary/full-time positions with

◆ **Job Description** (Tasks, duties, responsibilities): Acme Construction, Inc. from 4/1/2021 - 12/24/2021.

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: shovels, wheelbarrows, cement mixers, measuring equipment and a variety of other equipment and instruments used in excavation, concrete, and site work construction. Pour concrete into forms. Carry, hold, position and remove forms from concrete using saws, hammers, nails or bolts. Grade land; spread straw. May clean and prepare sites and clean up rubble, debris and other waste materials. Assist other craft workers. Load/unload equipment from trucks. Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire random, post-accident and upon suspicion of use drug testing required of foreign and domestic workers. Post-hire employment eligibility (e-Verify) check required of foreign and domestic workers. On-the-job training will be provided to the worker.

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◆ **Job Details:** H-2B / PERM

Salary: From \$19.00 To \$19.00 (Hourly/ Monthly/ Yearly) Benefits: Yes / No

Hours: From 7:30 (am/ pm) To 4:00 (am/ pm)

Shifts (Check all that apply): Day / Swing / Graveyard / Rotating

Work: Full-Time / Part-Time / Seasonal / Temporary

Days Off: Sat / Sun / Mon / Tues / Wed / Thurs / Fri

Dates Of Need / Closing Date: From 4/1/2021 To 12/24/2021

Referral Instructions (How would you like applicants to apply?): (Job Order Expiration Date:3/11/2021)

To apply, fax resume to Acme Construction, Inc. at (801) 280-6423, or send resume to Dept. of Wkforce Svcs, Attn: Kim Lam, PO Box 45249, 4th Fl, SLC, UT 84145-0249, fax (801)526-9633 or email foreignlabor@utah.gov. [REDACTED]

◆ **Job Requirements:** (Must be bona fide qualifications required to perform the job.)

Experience: 0 (Years / Months) Age: 18 To _____ Lifting (lbs.): 50
Vehicle Required? Yes / No Driver's License? Yes / No License Type: A / B / C / D
Endorsements: H / M / N / P / S / T / X / Z
Education: None / GED / HS / AA/AS / BA/BS / MA/MS / PhD / Certified or Licensed: _____
Computer Skills / Knowledge: N/A

Special Machinery / Tools / Knowledge: N/A

Equal Opportunity Employer Program

Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech and/or hearing impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162

Dept. of Workforce Services

Foreign Labor Certification – Job Order Form DWS-EI 59-FLC

ATTACHMENT FOR Acme Construction, Inc.

Job Description/Assurances – continued

WAGE INFORMATION: Wage rate is no less than \$19.00 per Hour. Overtime hours vary at: \$28.50 per Hour.

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Employer provides incidental transport between job sites.

REFERRAL INSTRUCTIONS:

State Workforce Agencies (SWAs) may only refer for employment individuals who have been apprised of all the material terms and conditions of employment and who are qualified and will be available for employment. The actual employment offer is at the sole discretion of the employer. Referrals will be accepted from the SWAs, directly from applicants, or from other sources. Applicants must possess documentation required to enable the employer to comply with the employment verification requirements of IRCA.

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