

Ohio Department of Job and Family Services
FOREIGN LABOR CERTIFICATION REQUEST FOR H-2B JOB ORDER

This job order request is being placed in connection with a future application for H-2B workers

Email all pages of this form to FLC@jfs.ohio.gov

The ETA Form 9142B must be filed with the Chicago National Processing Center at the same time you submit this request form to Ohio Foreign Labor Certification.

This is an offer of full-time (at least 35 hours per week), temporary employment.

1 EMPLOYER INFORMATION

a Business Name 4 Seasons Grounds Management, LLC	b FEIN [REDACTED]	c Employer's E-mail tom.noe@4seasonsgroundsmanagement.com
c Business Physical Address (Street Address, City, State, Zip Code, County) 7685 Fields Ertel Road Bld D-2 Cincinnati OH 45241		

2 JOB ORDER REFERRAL INFORMATION

a Phone (513) 489-7669	b Fax [REDACTED]	c E-mail Address tom.noe@4seasonsgroundsmanagement.com
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3 JOB OPPORTUNITY INFORMATION

a Job Opportunity Title Landscape Laborers	b # Openings 16	c Employment Begin Date 4 1 21	d Employment End Date 11 20 21
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e Duties To Be Performed For This Position (Assurances are to be placed in Section 7)

4 Seasons Grounds Management, LLC (7685 Fields Ertel Road Bld D-2 Cincinnati, OH 45241) needs 16 (sixteen) temporary (full-time, 40 hours per week) Landscape Laborers in Butler County, OH, Clermont County, OH, Hamilton County, OH, Warren County, OH, Kenton County, KY and Campbell County, KY from 4/1/21 – 11/20/21. Will offer a wage of \$15.00/hr. Overtime may be available at \$22.50/hr. 8am-5pm M-F. Landscape or maintain grounds with hand or power tools by mowing, trimming, edging both turf and landscape beds. Extensive stooping and bending required and must be able to lift 60 lbs. No education required. One-month similar work experience required. Employer provides required tools/equipment at no charge. Employer provides transportation to and from all work sites. Optional employer arranged housing available at a weekly payroll deduction for up to \$75/week. For certified periods of employment lasting 120 days or more: The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$12.68 per day during travel to a maximum of \$55.00 per day with receipts. Employer will use a single workweek as its standard for computing wages. Workers will be paid weekly. Employer will make all deductions from the worker's paychecks required by law. Employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (excluding passport expenses or other charges primarily for the benefit of the worker). To apply for the job opportunity, visit your nearest OhioMeansJobs Center located at 4631 Dixie Highway, Fairfield, OH 45014 or call 513-785-6500. Applicants can also contact the Ohio Means Job Workforce Specialist referenced in the online job order. You must reference this job order when inquiring about this job opportunity. <https://employers.omj.ohio.gov>.

f Special Requirements (Check all that apply)

- | | |
|--|---|
| <input type="checkbox"/> Criminal Background Check | <input type="checkbox"/> Extensive Push / Pull |
| <input type="checkbox"/> Post-hire | <input type="checkbox"/> Extensive Sitting |
| <input type="checkbox"/> Pre-employment | <input type="checkbox"/> Extensive Walking |
| <input type="checkbox"/> Drug Screen | <input type="checkbox"/> Exposure to Extreme Temperatures |
| <input type="checkbox"/> Pre-employment | <input checked="" type="checkbox"/> Frequent Stooping |
| <input type="checkbox"/> Upon Suspicion | <input type="checkbox"/> Repetitive Movements |
| <input type="checkbox"/> Upon Accident / Incident | |
| <input type="checkbox"/> Other (Please Explain) [REDACTED] | |

g Lifting/Carrying Requirement <input type="checkbox"/> None # 60 pounds	h Minimum Education Required No Education Required	i Minimum Months of Experience 0 - 3 Months
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j Equipment Certifications and / or Licenses Required
 None Required (Please List)

k Driver License Required
 None Class D CDL Class / Endorsement

l Employer Provides On-the-Job Training
 No Yes Explain:

m Work Days Per Week / hr
 Sun Mon Tue Wed Thurs Fri Sat

n Total Regular Weekly Hours

o Normal Shift Hours
 From AM PM
 To AM PM

p Possible Hours to be Worked Over 40

4 WORKSITE LOCATION(S) Place multiple worksite counties in Item b.

a Worksite 1 (Street Address, City, State, Zip Code, County)
 Same as business address?

b Multiple Worksite Counties
 Butler County, OH, Clermont County, OH, Hamilton County, OH, Warren County, OH, Kenton County, KY and Campbell County, KY

5 WAGE INFORMATION

a Prevailing Wage Amount b Wage Offer c Wage Range (if applicable) d Overtime Wage
 \$ /hr \$ /hr \$ / hr \$ /hr

e Frequency of Pay
 Weekly Every 2 weeks Other (Explain)

6 PAYROLL DEDUCTIONS

Deductions required by law Elective Deductions Deduction Amount \$ per pay
 List and explain elective deductions below

7 ASSURANCES

<p>Board/Lodging or Other Facilities <i>The language depends greatly on the unique circumstances of the employer's job opportunity, housing arrangements, and/or business operations</i></p> <p>Optional employer arranged housing available at a weekly payroll deduction for up to \$75/week.</p>	<p><input type="checkbox"/> If lodging is primarily for the employer's benefit and convenience (e.g. the employer requires a mobile workforce: The employer will pay the cost of lodging to the extent such costs would reduce pay below the offered wage rate for the area of intended employment.</p> <p style="text-align: center;">OR</p> <p><input checked="" type="checkbox"/> If lodging is not primarily for the employer's benefit and convenience: Shared lodging is available in employer-owned housing at \$ <input type="text" value="75.00"/> per pay period</p>
<p>Daily Transportation (Optional)</p> <p>Employer provides transportation to and from all work sites.</p>	<p><input checked="" type="checkbox"/> Workers are responsible for daily transportation to and from the designated pick-up location. Employer will then provide each work crew with daily transportation among the worksite locations.</p>

First Work Week Reimbursement	<input checked="" type="checkbox"/> Workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government (except passport fees).								
Inbound / Outbound Transportation and Subsistence	<p>If the worker completes 50% of the work contract period, the employer will</p> <input type="checkbox"/> Option A: arrange and pay directly for transportation and subsistence	<input checked="" type="checkbox"/> Option B: reimburse the worker for transportation and Subsistence	<input type="checkbox"/> Option C: provide advance payment for transportation and Subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$12.68 per day during travel to a maximum of \$55 per day with receipts.						
Provision of Tools, Supplies, and Equipment	<input checked="" type="checkbox"/> The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.								
Three-Fourths Guarantee (Optional)	<input type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 6 week period of the total employment period.			OR			<input checked="" type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.		
Single Workweek for Pay	<input checked="" type="checkbox"/> The employer will use a single workweek as its standard for computing wages due.								
SWA Contact Information	<input checked="" type="checkbox"/> The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing.								