

Maryland Job Order Print Document

Job Order: 1274117

Print Date: 12/7/2020 4:56:49 PM

Office: **Baltimore County One Stop Center
(Eastpoint)**

LWDB: **Baltimore County**

Employer Information:

Employer Name: **CEDAR RIDGE LANDSCAPE INC**

How to Apply: **Provide a MWEJobs Resumé Online or uploaded Resumé (recommended), Provide a MWEJobs Application Online, Via Email, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **State Workforce Agencies (SWAs) may only refer for employment individuals who have been apprised of all the material terms and conditions of employment and who are qualified and will be available for employment. The actual employment offer is at the sole discretion of the employer. Referrals will be accepted from the SWAs, directly from applicants, or from other sources. Applicants must possess documentation required to enable the employer to comply with the employment verification requirements of IRCA. To apply, email resume to Cedar Ridge Landscape, Inc. at cedar.ridgeinc@comcast.net or apply at the job order holding office: Eastpoint Workforce Center - Baltimore, 7930 Eastern Ave. Baltimore, MD 21224, phone (410) 288-9050.**

Location:

Main Address:

**CEDAR RIDGE LANDSCAPE INC
4701 LONG GREEN ROAD**

GLEN ARM, MD 21057

Mailing Address:

4701 LONG GREEN ROAD

GLEN ARM, MD 21057

Contact:

Contact: **Larry Ring**

Title: **President**

Phone: **(410) 592-7119 x** Fax:

Email: **cedar.ridgeinc@comcast.net**

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Grounds Maintenance Specialist**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **6**

Referrals: **9999**

Earliest Date to Display: 1/1/2021

Last Date Job Order Will Display: **3/11/2021**

Type of Job: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description:

Grounds Maintenance Specialist. 6 temporary/full-time positions with Cedar Ridge Landscape, Inc. from 4/1/2021 - 12/1/2021.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers must be able to perform a variety of tasks without close supervision, which may include any combination of the following: sod laying, trimming, planting, watering, fertilizing, digging, raking, assists with installation of mortarless segmental concrete masonry wall units. Must exercise independent judgment; may be asked to demonstrate tasks to other employees but position does not include supervision of other workers.

Must lift/carry 50 lbs. when necessary and frequently work on hands and knees. The standard work schedule is from 7:30 AM until 4:00 PM, Monday through Friday. Saturday work required, when necessary. Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Post-hire drug testing required of foreign and domestic workers upon suspicion of use. Post-hire background check required of foreign and domestic workers.

Requires three months of previous landscape experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from workers permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$12.68 per day minimum, or \$55.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on workers actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge company-specific uniform and all tools, supplies and equipment necessary to perform duties assigned. If needed, employer will assist in arranging optional worker-paid lodging for hired foreign and non-local U.S. workers.

JOB LOCATION:

1502 Melrose Lane Forest Hill, MD 21050 and multiple worksites within Baltimore (City), Harford, Cecil, Carroll and Baltimore cities/counties.

Employer will offer daily transportation to and from the worksite from a centralized designated pick-up place at no cost to workers. Use of this transportation is voluntary. Employer provides incidental transport between job sites.

WAGE INFORMATION:

Wage rate is no less than \$16.89 per Hour. Overtime hours vary at: \$25.34 per Hour.

Raises and/or bonuses may be offered to any worker in the specified occupation, at the companys sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer will deduct for the reasonable fair market value cost of rent and utilities based on number of occupants for workers who voluntarily elect to live in employer-offered housing. The employer offers optional employee retirement plans to its workers; participation in any such plan is voluntary.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age: 18

Test Done By: Other source will perform testing

Required Tests: **Post-hire drug testing required of foreign and domestic workers upon suspicion of use. Post-hire background check required of foreign and domestic workers.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: 3

Requires a Drivers License: No

Near Public Transportation: No

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.89 Hour**

Maximum Salary: **16.89 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: No

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **NA**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Job Order Followup: **1/31/2021**