

## Alabama Job Order Print Document

Job Order: **2886676**Print Date: **12/10/2020 3:09:16 PM**Office: **Huntsville Comprehensive Career Center**LWDB: **North AlabamaWorks!****Employer Information:**Employer Name: **Landscape Workshop**How to Apply: **Provide an AlabamaWorks! Resumé Online or uploaded Resumé (recommended), Via Email, By Phone**Company Website: **http://www.landscpaeworkshop.com**

Application Comments:

**Location:**

Main Address:

**Landscape Workshop  
22 Handey Warehouse Ct****Montgomery, AL 36117**

Mailing Address:

**550 MONTGOMERY HWY  
Suite 200  
VESTAVIA HLS, AL 35216-1844****Contact:**Contact: **Pam Blankenship**Title: **Vice President of HR**Phone: **(205) 547-3945  
x2008**Fax: **(205) 547-3948**Email: **pblankenship@landscapeworkshop.com****Job Details:**Occupational Code: **37301100 Landscaping and Groundskeeping Workers**Job Title: **Landscape Laborer**Industry Code: **561730 - Landscaping Services**Number of Positions: **12**Referrals: **9999**Earliest Date to Display: **1/13/2021**Last Date Job Order Will Display: **3/11/2021**Type of Job: **Temporary**Job Time Type: **Full Time (30 Hours or More)**Duration: **Over 150 Days**

Special Job Category:

**Job Duties and Skills:**

Description:

Landscape Workshop, LLC is looking to fill 12 Landscape Laborer positions. Work site(s): Provided daily transportation to and from the worksite; begin in Madison, Madison County, AL 35758 @ \$14.04/hr. Continue into the county(ies) of Limestone, Madison, Morgan, AL and areas of Huntsville, AL, Decatur, AL. This is a temporary, full-time seasonal position from 4/1/2021 to 10/22/2021.

Duties: Care for established properties: mow, mulch, aerate, edge, blow, remove thatch, rake, weed, and water (using hand tools/hoses). Trim/clean flower beds, and prune/trim trees, shrubs. Follow planned design to prepare/plant: flowers, shrubs, and mulch as needed. Gather and remove litter/debris. Clean trucks/equipment/tools used & other related Landscape Laborer activities as per SOC/OES 37-3011 (onetonline.org).

Requirements: Must be 18 due to state labor laws. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be

available for the entire period specified and work throughout all areas of intended employment. Possible background check post hire at employer's expense.

**Terms & Conditions of Employment:** **\$14.04/hr** up to possible **\$16.04/hr** OT **\$21.06/hr** up to possible **\$24.06/hr**. Wage may vary. Depends on Experience. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Cash advances may apply at employer's discretion.

**Possible daily/weekly hours:** 6:30AM-3:30PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

**Transportation:** Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$12.68 per day during travel to a maximum of \$55.00 per day with receipts.

**3/4s Guarantee:** The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

**Tools, equipment & supplies:** All work will be done with employer provided tools, supplies and equipment without charge or deposit.

**Miscellaneous:** Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be done by the employer. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Optional housing is provided at a rate of \$80 a week to be deducted from payroll with utilities included.

**Employer Contact Information:** Landscape Workshop, LLC - Email: [pblankenship@landscapeworkshop.com](mailto:pblankenship@landscapeworkshop.com) or Phone: 205-547-3945 ext 2008.

**How to apply:** Inquiries, applications, indications of availability and/or resumes may be sent to the nearest AL SWA: 2535 Sparkman Drive Huntsville, AL 35810  
Phone: 256-851-0537.

Special Software/Hardware Skills Needed: **No**

Special Skills:

### Job Requirements:

Minimum Age: **18**

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

### Compensation and Hours:

Minimum Salary: **14.04 Hour**

Maximum Salary: **16.04 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

### Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

### Job Application Information Needed:

#### Req Section

- Contact Information
- Employment History  Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

### Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

### Staff Information:

Category: **NA**

Job Developer Mandatory Listing: **NA**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Job Order Followup: **2/12/2021**