

Texas Job Order Print Document

Job Order: **14302842**Print Date: **12/30/2020 11:37:31 AM**Office: **219 WF Sol Alamo Walzem**LWDB: **Alamo WF Board****Employer Information:**Employer Name: **DIRT ROAD INC**How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), At the Nearest One-Stop**Company Website: **NA**Application Comments: **Inquire about the job opportunity or send an application and/or resume, indicating availability to the Texas State Workforce Agency Center located at 4615 Walzem Road, Suite 100, San Antonio, TX 78218 (210) 822-7640 www.workintexas.com EOE/M/F/D/V****Location:**

Main Address:

**Dirt Road Inc. dba Choate USA
6622 Topper Run****San Antonio, TX 78233**

Mailing Address:

4728 Dozier Road**Carrollton, TX 75010****Contact:**Contact: **Mark Choate**Title: **Secondary Contact**Phone: **x**Fax: **() -**Email: **mpc@choateusa.com****Job Details:**Occupational Code: **37301100 Landscaping and Groundskeeping Workers**Job Title: **Landscape Installation Laborer**Industry Code: **561730 - Landscaping Services**Number of Positions: **40**Referrals: **9999**Earliest Date to Display: **1/4/2021**Last Date Job Order Will Display: **3/11/2021**Type of Job: **Temporary**Job Time Type: **Full Time (30 Hours or More)**Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description:

Dirt Road Inc. dba Choate USA, 6622 Topper Run, San Antonio, TX 78233, 800-606-0755**40 temporary, full-time Landscape Installation Laborers from 4/1/21 to 12/31/21. Work will be performed at multiple worksites in Bexar County and within the San Antonio-New Braunfels, TX MSA. No minimum education required. 1 month previous landscape installation experience required. On the job training provided.****Prepping raw site for landscape installation, installing new landscaping (trees and plants), moving dirt, marking beds, raking, mixing soil, use hand-tools such as shovel, rake, marking wheel, spreading grass seed, laying sod, install sprinkler heads. Must be able to continuously bend, squat and lift 50 lbs.****Minimum 35 hours per week up to 48 hours per week. Normal work days Monday through Saturday from 7:00am-4:00pm. 1 hour unpaid meal break. Work days and shift time may vary with weather.****\$14.00/hr. Employer may increase wage based on experience and/or provide additional pay for performance and tenure. Overtime may be available, but not guaranteed at \$21.00hr. A single workweek will be used to compute wages due. Paid weekly.****Employer will make all deductions from the worker's paycheck required by law and deduct approved cost of housing if worker elects. Optional employee only shared housing, approximate cost \$60 per week utilities are included. No deposit**

required.

Transportation provided from main worksite in Bexar County to multiple worksites within Bexar, Atascosa, Bandera, Comal, Guadalupe, Kendal, Medina and Wilson Counties, Texas. Employer will provide worker at no charge all tools, supplies, and equipment required to perform job. Required uniform provided. PPE provided.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

If worker completes half the employment period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$12.68 per day during travel to a maximum of \$55 per day with receipts. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

Post-employment criminal background check and post-employment drug test required, cost paid by employer. Must be able to work a 6-day schedule, may include weekends and holidays. Applicants must complete an employment application.

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www.workintexas.com EOE/M/F/D/V

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: Employer will perform testing

Required Tests: Post-employment criminal background check and post-employment drug test required, cost paid by employer

Hiring Requirements: Drug Testing/Screening, Background Checks

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: 1

Requires a Drivers License: No

Near Public Transportation: Yes

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: 14.00 Hour

Maximum Salary: 14.00 Hour

Pay Comments: Will discuss with applicant

Supplemental Compensation: No

Hours per Week: Hours Vary

Actual Hours:

Shift: Other, see job description

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:**Req Section**

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **NA**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold:

Job Order Followup: **1/19/2021**