

## Pure Michigan Talent Connect - Job Details

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Job Title	<b>Landscape Worker</b>
Job Code Number	11360618
Organization Name	Michigan Lawn & Snow Service, LLC
Created Date	12/23/2020
Posted Date	12/24/2020
Expiration Date	1/23/2021
Job Description	

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Michigan Landscape Professionals is looking to fill 21 Landscape Worker positions. Work site(s): Transport provided, designated locale to job site; begin in Brighton, Livingston County, MI 48114 @ \$15.81. Continue into the county (ies) of Livingston, Oakland, Washtenaw, MI and areas of Flint, MI, Detroit-Warren-Dearborn, MI, Ann Arbor, MI. This is a temporary, full-time seasonal position from 04/01/2021 to 10/31/2021.

Duties: Gather and remove litter, Care for established lawns by mulching, aerating, weeding, grubbing, removing thatch, trimming, edging, raking, mowing using hand or powered equipment, Plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, or shrubs and apply mulch for protection & other related Landscape Worker activities as per SOC/OES 37-3011 (onetonline.org).

Requirements: Must be 18 due to equipment use. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 40lbs. No minimum education requirement. On-the-job training provided. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Terms & Conditions of Employment: \$15.81/hr up to possible \$17.00/hr | Overtime: \$23.72/hr up to possible \$25.50/hr. Wage may vary. Depends on Experience. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Cash advances may apply at employer's discretion.

Possible daily/weekly hours: 7:00AM-6:00PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$12.68 per day during travel to a maximum of \$55.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be done by the employer. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Employer Contact Information: Michigan Landscape Professionals - Email: [emily@beauchamplawn.com](mailto:emily@beauchamplawn.com) or Phone: 810-844-5200 ext. 1008.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MI SWA: 2218 S Milford Rd Highland, MI 48357 Ph: 248-889-0410.

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### Additional Requirements

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### Website

Job Location	Brighton, Michigan 48114
Positions Available	21
O*NET Code	37-3011.00
O*NET Occupation	Landscaping and Groundskeeping Workers
Education Level	None
Job Level	Entry Level
Characteristics	Full-time,Temporary
Salary	\$15.18/hr

### How To Apply

Employer Contact Information: Michigan Landscape Professionals - Email: [emily@beauchamplawn.com](mailto:emily@beauchamplawn.com) or Phone: 810-844-5200 ext. 1008. How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MI SWA: 2218 S Milford Rd Highland, MI 48357 Ph: 248-889-0410.