

## Landscaping and Groundskeeping Worker

### Job Details

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What is the job title?	Landscaping and Groundskeeping Worker
Job Order Number	7715877
Company name	Lukadia, Inc.
Created On	December 30, 2020
What date do you want this job made public?	January 01, 2021
How many years of experience are required for this job?	0 months
Required education level	Some High School or less
What is the minimum educational functioning level required for this position?	Beginning ABE Literacy
If you prefer to only have those with a WorkReady! certificate referred to your job opening, please indicate the minimum level preferred.	
Is this position an Internship/Externship?	No
Day shift?	Yes
Evening shift?	No
Night shift?	No
Rotating shift?	No
Split shift?	No
Multiple shifts available?	No
Are there other shift schedules for this job?	The standard work schedule is from 7:30 AM until 4:00 PM, Monday through Friday. Saturday work required, when necessary.
Is this job part-time or full-time?	Full-time
Is this job temporary or permanent?	Temporary
Average hours per week	40
Is overtime available	Yes
Is overtime required	No
Is this job an Affirmative Action job?	No
Is this a green job?	No
Is there a formal program for training new employees?	No
Is your company a Registered Apprenticeship sponsor?	No
Is travel required for this job?	Yes
Is driving an essential function of this job?	No
Does this job have driver's license requirements?	

If this position requires a commercial driver's license, please indicate any endorsements that are required.

## **Pay Type and Salary**

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How are wages paid for this position?	Hourly
Minimum starting wage or salary	\$16.34
Maximum starting wage or salary	\$16.34
Salary other explanation	

## **Job Description**

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Landscape Laborer. 15 temporary/full-time positions with Lukadia, Inc. dba Suburban Landscaping and Lawn Maintenance from 4/1/2021 – 12/1/2021.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers must be able to perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, pruning, watering, fertilizing, digging, raking, debris removal. Loading/unloading landscape equipment/materials; clean equipment/worksites when job is complete.

Must lift/carry 50 lbs., when necessary. Saturday work required, when necessary. Post-hire random drug testing required of foreign and domestic workers.

No exp reqd/will train. On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$12.68 per day minimum, or \$55.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge company-specific uniform and all tools, supplies and equipment necessary to perform duties assigned.

#### **JOB LOCATION:**

1604 East End Ave Chicago Heights, IL 60411 and multiple worksites within Porter(IN), Lake(IN), Will(IL) and Cook(IL) counties.

Employer provides incidental transport between job sites.

#### **WAGE INFORMATION:**

Wage rate is no less than \$16.34 per Hour. Overtime hours vary at: \$24.51 per Hour.

Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:30 AM until 4:00 PM, Monday through Friday. Saturday work required, when necessary.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions.

## **Job Location**

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**Physical address**

1604 East End Ave  
Chicago Heights, IL 60411

Company Description

Landscape and Maintenance Company

## Benefits

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Medical Insurance	No
Dental Insurance	No
Life Insurance	No
Paid Vacation	No
Retirement Plan	No
Disability	No
Incentive Pay	No
Tuition Reimbursement	No
Company Vehicle	No
401K	No
Child Care	No
Other benefits	

## Contact Information

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Company name	Lukadia, Inc.
Contact Address	1604 East End Ave Chicago Heights, IL 60411

## Essential Skills

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Are specific credentials required for this job? If so, please list them here.

## Essential Talents

- Gather and remove litter.
- Use hand tools, such as shovels, rakes, pruning saws, saws, hedge or brush trimmers, or axes.
- Operate vehicles or powered equipment, such as mowers, tractors, twin-axle vehicles, snow blowers, chain-saws, electric clippers, sod cutters, or pruning saws.
- Water lawns, trees, or plants, using portable sprinkler systems, hoses, or watering cans.
- Prune or trim trees, shrubs, or hedges, using shears, pruners, or chain saws.
- Mix and spray or spread fertilizers, herbicides, or insecticides onto grass, shrubs, or trees, using hand or automatic sprayers or spreaders.
- Use irrigation methods to adjust the amount of water consumption and to prevent waste.
- Provide proper upkeep of sidewalks, driveways, parking lots, fountains, planters, burial sites, or other grounds features.
- Maintain irrigation systems, including winterizing the systems and starting them up in spring.
- Care for established lawns by mulching, aerating, weeding, grubbing, removing thatch, or trimming or edging around flower beds, walks, or walls.
- Follow planned landscaping designs to determine where to lay sod, sow grass, or plant flowers or foliage.
- Trim or pick flowers and clean flower beds.
- Plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, or shrubs and apply mulch for protection, using gardening tools.
- Mow or edge lawns, using power mowers or edgers.
- Rake, mulch, and compost leaves.
- Maintain or repair tools, equipment, or structures, such as buildings, greenhouses, fences, or benches, using hand or power tools.

## Essential Tools and Technologies

- Artificial turf groomers
- Backpack blowers
- Backpack pump sprayers
- Box blades
- Brush trimmers
- Dirt shovels
- Drag brooms
- Handling and Moving Objects
- Controlling Machines and Processes
- Establishing and Maintaining Interpersonal Relationships
- Performing General Physical Activities
- Getting Information
- Updating and Using Relevant Knowledge
- Inspecting Equipment, Structures, or Material
- Repairing and Maintaining Mechanical Equipment
- Operating Vehicles, Mechanized Devices, or Equipment
- Communicating with Supervisors, Peers, or Subordinates
- Monitor Processes, Materials, or Surroundings

## Essential Work Activities

## How to Apply for this Position

This employer wants to be contacted as follows:

1. By fax at 708-756-1122
2. Special Instructions:

State Workforce Agencies (SWAs) may only refer for employment individuals who have been apprised of all the material terms and conditions of employment and who are qualified and will be available for employment. The actual employment offer is at the sole discretion of the employer. Referrals will be accepted from the SWAs, directly from applicants, or from other sources. Applicants must possess documentation required to enable the employer to comply with the employment verification requirements of IRCA.

To apply, fax resume to Lukadia, Inc. dba Suburban Landscaping and Lawn Maintenance at (708) 756-1122 or apply at the job order holding office: IDES – Chicago Heights, 202 S. Halsted St. ATOC Building, Suite 148 Chicago Heights, IL 60411, phone (800) 244-5631.

Employers may not consider you if methods other than those listed are used.

[Optimize resume for this job, then return to this page to apply.]

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