

Job Posting: Review

Employer Details

LEGAL NAME

Evergreen Nursery, LLC

DOING BUSINESS AS

DBA McMurray Nursery

ADDRESS

211 Thompsonville RD
McMurray, PA 15317-3209

PHONE

724-941-6500

Basic Details

APPROVAL STATUS

Pending

JOB POSTING STATUS

New

JOB POSTING NUMBER

14537700

POSTING DATE

12/10/2020 5:13:16 PM

JOB TITLE

Landscape Laborer

JOB SUMMARY

Landscape Laborer. 15 temporary/full-time positions with Evergreen Nursery, LLC DBA McMurray Nursery from 4/1/2021 - 11/30/2021.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, grading, seeding, mowing, trimming, planting, watering, fertilizing, digging, raking and assist with installation of mortarless segmental concrete masonry wall units. Entry level, requires supervision.

Must lift/carry 50 lbs., when necessary. The standard work schedule is from 7:30 AM until 4:00 PM, Monday through Friday. Saturday and Sunday work required, when necessary. Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

On-the-job training will be provided to the worker.

JOB LOCATION:

211 Thompsonville Road McMurray, PA 15317 and multiple worksites within Allegheny, Washington and Westmoreland counties.

Employer will offer daily transportation to and from the worksite from a centralized designated pick-up place at no cost to workers. Use of this transportation is voluntary. Employer provides incidental transport between job sites.

WAGE INFORMATION:

Wage rate is no less than \$14.66 per Hour. Overtime hours vary at: \$21.99 per Hour.

Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer will deduct for the reasonable fair market value cost of rent and utilities based on number of occupants for workers who voluntarily elect to live in employer-offered housing.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer arranges and pays directly for inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$12.68 per day minimum, or \$55.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge company-specific uniform and all tools, supplies and equipment necessary to perform duties assigned. If needed, employer will assist in arranging optional worker-paid lodging for hired foreign and non-local U.S. workers.

REFERRAL INSTRUCTIONS:

State Workforce Agencies (SWAs) may only refer for employment individuals who have been apprised of all the material terms and conditions of employment and who are qualified and will be available for employment. The actual employment offer is at the sole discretion of the employer. Referrals will be accepted from the SWAs, directly from applicants, or from other sources. Applicants must possess documentation required to enable the employer to comply with the employment verification requirements of IRCA. To apply, fax resume to Evergreen Nursery, LLC DBA McMurray Nursery at (724) 941-3511 or apply at the job order holding office: PA CareerLink - Washington County, 90 West Chestnut St., Ste 150 LL Washington, PA 15301, phone (724) 223-4500.

JOB TITLE (OTHER THAN ENGLISH)**JOB SUMMARY (OTHER THAN ENGLISH)****IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?**

Yes

FOREIGN LABOR CERTIFICATION TYPE

H2B

FOREIGN LABOR START DATE

04/01/2021

FOREIGN LABOR END DATE

11/30/2021

H2A/H2B CLOSING DATE**FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING**

No

IS COMPANY UNDER AFFIRMATIVE ACTION RULING

No

EXPERIENCE

0 Months

LICENSE TYPE

None

STATE

ENDORSEMENTS

EDUCATION LEVEL

No formal schooling

ASSIGNED STAFF

Job Site Details

EDIT

ADDRESS LINE 1

211 Thompsonville RD

ADDRESS LINE 2

CITY

McMurray

STATE

Pennsylvania

ZIP CODE

15317

COUNTY

Washington

WORK SHIFT

Day

JOB TYPE

Temporary/Seasonal

INTERNSHIP TYPE

HOURS PER WEEK

40.00

MINIMUM SALARY

14.66

MAXIMUM SALARY

14.66

SALARY PER

Hour

COMMISSION

None

DISPLAY SALARY TO INDIVIDUALS

Yes

NUMBER OF OPENINGS

15

ACTUAL NUMBER OF JOB REFERRALS

IS THIS JOB OPENING CONSIDERED TO BE A 'GREEN JOB'?

No

Contact Details

EDIT

POINT OF CONTACT

Hauber, Paul

DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?

No

WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?

Unassisted

WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?

Yes

FOLLOW-UP INSTRUCTIONS

Forward Résumé by Fax to Primary Contact

Follow Special Instructions: To apply, fax resume to Evergreen Nursery, LLC DBA McMurray Nursery (724) 941-3511 or apply @ holding office: PA CareerLink - Washington Co., 90 W. Chestnut St., Ste 150 LL Washington, PA 15301,(724) 223-4500. Do not close job order, must remain open until 21 days prior to employment start date.

Occupation Matching

[EDIT](#)

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Landscaping and Groundskeeping Workers	0 Months	No	Yes	No

Matching Options

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Screening Questionnaire

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