

## Vanessa Garcia

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**From:** Vanessa Garcia  
**Sent:** Monday, December 21, 2020 9:55 AM  
**To:** foreignlabor@twc.state.tx.us  
**Subject:** H-2B Job Order Request - Diamondback Landscaping & Lawncare, Inc.  
**Attachments:** H2B Job Order Request Form - Diamondback Landscaping -4-1.doc; Agent Auth Letter - Diamondback.pdf

**Importance:** High

Dear TX SWA,

Please see the attached job order request form for Diamondback Landscaping & Lawncare, Inc. which the 107 WFS Rural Capital Hays office will be handling. This job order request is in relation to an H-2B application which will be/has been submitted to USDOL on 1/1/2021. Please create and update this job order once a Notice of Acceptance has been issued by DOL. If you have any questions at this time, please feel free to contact me directly.

Also attached is the Authorization Letter.

Sincerely,

**Vanessa Garcia**

**Member Guide | [FEWA](#)**

2901 Bucks Bayou Road | Bay City, TX 77414

**Office: 979-245-7577 | Direct Line: 979-318-7285**

[Schedule A Call](#)

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## TWC FLC H-2B Job Posting Request Form Transmittal Information

TO:

TWC FLC Certification

FROM:

Vanessa Garcia- FEWA

COMPANY:

Diamondback Landscaping & Lawncare  
Inc

DATE:

1/1/2021

FAX NUMBER:

979-245-8969

PHONE NUMBER:

979-245-7577 x 110

NUMBER OF PAGES:

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TEXAS WORKFORCE COMMISSION  
FOREIGN LABOR CERTIFICATION UNIT  
101 E. 15TH ST., ROOM 202T  
AUSTIN, TEXAS 78778  
(512) 475-2571  
FAX: (512) 463-3055  
[FOREIGNLABOR@TWC.STATE.TX.US](mailto:FOREIGNLABOR@TWC.STATE.TX.US)

# TWC FLC H-2B Job Posting Request Form

DOL Prevailing Wage Tracking # P-400-20212-744085

SOC Code / O\*Net Code 37-3011

Date 8/26/2020

## H-2B JOB POSTING FOR TEMPORARY NON-AGRICULTURAL POSITIONS

<b>Employer Name</b>			<b>Employer TWC Tax ID</b>	<b>Employer FEIN</b>	
Diamondback Landscaping & Lawncare, Inc.			02-144657-2		
<b>Employer Address (where referrals will be sent to apply)</b>			<b>Employer Phone Number</b>	<b>WorkInTexas Employer ID</b>	
294 Hidden Farms Dr			512-392-3808	1609234	
<b>City</b>	<b>State</b>	<b>ZIP Code</b>	<b>Physical Address Where Work Will Be Performed</b>		
San Marcos	TX	78666	294 Hidden Farms Dr., San Marcos, TX 78666 (Guadalupe, Hays, Comal, Bexar, Karnes)		
<b>Job Title</b>			<b>Number of Openings</b>	<b>Start Date</b>	<b>End Date</b>
Landscape Laborer			10	4/1/2021	10/29/2021
<b>Pay Details</b>					
Minimum Pay \$ 14.63 - 15.00 per: <input checked="" type="checkbox"/> Hour <input type="checkbox"/> Day <input type="checkbox"/> Week <input type="checkbox"/> Month <input type="checkbox"/> Year					
<b>Workweek (H-2B jobs must be full-time)</b>			<b>Workday</b>		
40 Hours per Week			Start of Workday: 7:00 <input checked="" type="checkbox"/> A.M. <input type="checkbox"/> P.M. End of Workday: 5:00 <input type="checkbox"/> A.M. <input checked="" type="checkbox"/> P.M.		
<b>Shift</b>			<b>Work Schedule</b>		
<input checked="" type="checkbox"/> Days <input type="checkbox"/> Evenings <input type="checkbox"/> Nights <input type="checkbox"/> Weekends <input type="checkbox"/> Varied			<input checked="" type="checkbox"/> Mon <input checked="" type="checkbox"/> Tue <input checked="" type="checkbox"/> Wed <input checked="" type="checkbox"/> Thurs <input checked="" type="checkbox"/> Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun		

**Job Description (Attach additional sheets if you need more space)**

Diamondback Landscaping & Lawncare, Inc., San Marcos, TX. Daily transportation will be provided from a central location to and from worksites in the following counties: Guadalupe, Hays, Comal, Bexar, Karnes. 10 Landscape Laborer positions available. Temporary, full time position from 04/01/2021 through 10/29/2021, 7:00 AM -5:00 PM, 40 hrs/week, overtime varies, Monday-Friday, some Saturday's required, schedule varies. Workers will be paid Weekly at \$14.63-\$15.00/hr, \$21.95-\$22.50/hr OT, Raise/bonus at employer's discretion. Mow, edge, weedeat, trim, rake, blow, shovel, use landscape tools. Plant trees, flowers, shrubs, install mulch, seed & landscape. Install and maintain irrigation/sprinklers. Operate and maintain vehicles and equipment. Clean up of beds/lawns, debris. Drug testing during employment for cause; Post-Accident Drug Testing; Random drug testing during employment. All drug testing is performed without regard to an employee's citizenship or immigration status, and all testing is paid for by the company. No experience required, will train. Employer may make payroll deductions at employee's request. A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will reimburse the worker for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$12.68 per day during travel to a maximum of \$55.00 per day with receipts. H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees). Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to 512-392-3808, diamondbacklandscaping@msn.com or the nearest TX SWA, 107 WFS Rural Capital Hays, 202 S C M Allen Pkwy, Ste 3, San Marcos, TX 78666, (512) 392-1291.

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[FOREIGNLABOR@TWC.STATE.TX.US](mailto:FOREIGNLABOR@TWC.STATE.TX.US)

Supervisory Experience Required?	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Driver License Class	CDL Endorsements
<input type="checkbox"/> C-Standard <input type="checkbox"/> C-Commercial <input type="checkbox"/> B-Commercial <input type="checkbox"/> A-Commercial <input type="checkbox"/> M-Motorcycle	<input type="checkbox"/> P <input type="checkbox"/> S <input type="checkbox"/> H <input type="checkbox"/> T <input type="checkbox"/> N <input type="checkbox"/> X
Occupation	Minimum Experience
N/A	0 Years 0 Months
License/Certification Required	Minimum Education
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Type:	No min education required
Additional Education or Experience Information	
No min education or experience required - will train	

### EMPLOYER CONTACT INSTRUCTIONS

Who to Contact	Contact Title		
Mary Braun	Office Manager		
Mailing Address	City	State	ZIP Code
294 Hidden Farms Dr.	San Marcos	TX	78666
Phone	Email Address		
512-392-3808	diamondbacklandscaping@msn.com		
Fax	512-392-8511		
Additional Contact Instructions			
Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to 512-392-3808, diamondbacklandscaping@msn.com or the nearest TX SWA, 107 WFS Rural Capital Hays, 202 S C M Allen Pkwy, Ste 3, San Marcos, TX 78666, (512) 392-1291.			
Employer Signature	Date		
Richard W. Braun	1/1/2021		

### STATE OFFICE USE ONLY

Job Posting Number	
Job Posting Beginning Date	Job Posting Ending Date

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# DIAMONDBACK LANDSCAPING & LAWN CARE, INC.

294 HIDDEN FARMS DRIVE  
SAN MARCOS, TX 78666  
512-392-3808 ~ fax 512-392-8511  
[diamondbacklandscaping@msn.com](mailto:diamondbacklandscaping@msn.com)

I, Richard W. Braun, for Diamondback Landscaping, hereby authorize the Federation of Employers and Workers of America to act as our representative for the specific purposes of applying for Labor Certification with the United States Department of Labor and petitioning for alien workers with the United States Citizenship and Immigration Service. All information I supply to FEWA will be true and accurate and will be kept in the strictest of confidence.

Richard W. Braun

Signature

President

Title

8-27-2020

Date