

# landscape laborer

## Job Details

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<b>What Is The Job Title?</b>	landscape laborer
<b>Job Order Number</b>	766941
<b>Company Name</b>	Cicconi Landscape, Inc.
<b>Created On</b>	January 01, 2021
<b>Updated On</b>	January 01, 2021
<b>What Date Do You Want This Job Made Public?</b>	January 01, 2021
<b>How Many Years Of Experience Are Required For This Job?</b>	0 months
<b>Required Education Level</b>	Some High School or less
<b>What Is The Minimum Educational Functioning Level Required For This Position?</b>	Beginning Basic Education
<b>If You Prefer To Only Have Those With A Career Readiness Certificate Referred To Your Job Opening, Please Indicate The Minimum Level Preferred.</b>	
<b>Is this position an Internship/Externship?</b>	No
<b>Day shift?</b>	Yes
<b>Evening shift?</b>	No
<b>Night shift?</b>	No
<b>Rotating shift?</b>	No
<b>Split shift?</b>	No
<b>Multiple shifts available?</b>	No
<b>Are There Other Shift Schedules For This Job?</b>	No.
<b>Is This Job Part Time Or Full Time?</b>	Full-time
<b>Is This Job Temporary Or Permanent?</b>	Temporary
<b>Average Hours Per Week</b>	50
<b>Is overtime available</b>	Yes
<b>Is overtime required</b>	No
<b>Is this job an Affirmative Action job?</b>	No
<b>Is this a green job?</b>	No
<b>Is there a formal program for training new employees?</b>	No
<b>Is your company a Registered Apprenticeship sponsor?</b>	No
<b>Is travel required for this job?</b>	Yes
<b>Is driving an essential function of this job?</b>	No
<b>Does This Job Have Driver's License Requirements?</b>	
<b>If this position requires a commercial driver's license, please indicate any endorsements that are required.</b>	

## Pay Type and Salary

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<b>How Are Wages Paid For This Position?</b>	Hourly
<b>Minimum Starting Wage Or Salary</b>	\$16.60

**Maximum Starting Wage Or Salary**  
**Salary Other Explanation**

\$24.90

## **Job Description**

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10 temporary full-time positions 4/1/2021 to 12/31/2021 – Lay sod, mow, trim, plant, water, edge, rake, blow leaves, mulch, weed, prune, fertilize, dig, rake, haul topsoil. Use blower, mower line trimmer, rototiller, shovel, rake, hoe, wheelbarrow. No edu. or exp. nec. Must lift/carry 50 lbs. 6:30a – 3:30p M-F. Sat work req. when necessary. 40 hrs/wk plus 10 hours overtime in normal week. \$16.60/hr + OT at \$24.90/hr. Er provides without charge all tools and equip. nec. On job training provided. Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, if the worker completes half the employment period. Return transport will be provided if the worker completes the employment period or is dismissed early by the employer. Subsistence will be paid at the rate of \$12.68 per day during travel up to a maximum of \$55 per day with receipts. Single workweek used to calculate payroll. Payroll every 2 weeks. Only payroll deductions required by law. Reimbursement in first week for visa, visa processing, border crossing and other related fees. Er guaranties work for at least 3/4 of work days in each 12 week period. Cicconi Landscape, Inc., 112 Water St., Wilmington, DE 19804, 302-633-1160 provides trans. from Wilmington DE shop to work sites in New Castle and Kent counties in DE. Apply for job at the Delaware Department of Labor, Division of Employment and Training, Foreign Labor Certification Unit, 4425 North Market Street, Wilmington, DE 19802, 302-761-8116. Referrals are to speak to an Employment Specialist. Referrals are to only apply if they meet the qualifications of the job and to be familiarized with the job specification and terms and conditions of employment, who are able, willing and qualified to perform the work, who are eligible for employment in the United States, and who will be available at the time and place needed. Forward the resume to the FLC Unit. Then contact employer.

## **Job Location**

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**Physical Address**

112 Water Street  
Wilmington, DE 19804

**Company Description**

Cicconi Landscape provides a complete range of landscaping services to our residential and commercial clients in New Castle and Kent counties in Delaware.

## **Benefits**

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**Medical Insurance**

No

**Dental Insurance**

No

**Life Insurance**

No

**Paid Vacation**

No

**Retirement Plan**

No

**Disability**

No

Incentive Pay	No
Tuition Reimbursement	No
Company Vehicle	No
401K	No
Child Care	No
Other benefits	No

## Contact Information

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Company Name	Cicconi Landscape, Inc.
Contact Address	112 Water Street Wilmington, DE 19804

## Essential Skills

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Are specific credentials required for this job? If so, please list them here.

### Essential Talents

- Gather and remove litter.
- Use hand tools, such as shovels, rakes, pruning saws, saws, hedge or brush trimmers, or axes.
- Care for established lawns by mulching, aerating, weeding, grubbing, removing thatch, or trimming or edging around flower beds, walks, or walls.
- Trim or pick flowers and clean flower beds.
- Attach wires from planted trees to support stakes.
- Plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, or shrubs and apply mulch for protection, using gardening tools.
- Mow or edge lawns, using power mowers or edgers.
- Rake, mulch, and compost leaves.
- Haul or spread topsoil or spread straw over seeded soil to hold soil in place.

### Essential Tools and Technologies

- Backpack blowers
- Brush trimmers
- Dirt shovels
- Ground picks
- Ground tarps
- Iron rakes
- Landscape rakes
- Leaf blowers
- Leaf rakes

### Essential Work Activities

- Handling and Moving Objects
- Controlling Machines and Processes
- Performing General Physical Activities

## How to Apply for this Position

This employer wants to be contacted as follows:

1. You may apply for this job through the American Job Centers or at any other <a href="https://joblink.delaware.gov/ada/r/contact">workforce center.</a>
2. By email to [cicconilandscape@verizon.net](mailto:cicconilandscape@verizon.net) (<mailto:cicconilandscape@verizon.net>)
3. Special Instructions:

Job Services offices/State Workforce Agencies (SWA) making referrals should insure that all applicants are thoroughly familiarized with the job specifications and terms and conditions of employment before a referral is made, which is going over the job order/work contract. Only workers meeting all the qualifications for employment who are able (with or without reasonable accommodations), willing and qualified to perform the work, who are eligible for employment in the United States, who will be available at the time and place needed, should be accepted by State Workforce Agency by applying for the Job at the nearest office of the State Workforce Agency (SWA). Then forward the resume to the FLC Unit. Then contact employer.

Employers may not consider you if methods other than those listed are used.