

# K Bar S Lodge, LLC dba K Bar S Lodge

## H-2B Job Order Content

K Bar S Lodge, LLC dba K Bar S Lodge, Keystone, SD, needs 2 temporary (04/01/21 – 10/31/21) and full-time Banquet Servers. Safely move, carry and set up dining tables, chairs and buffet supplies such as air pots and urns for coffee, beverage dispensers, pitchers, chafers, and food pans. Deliver food and beverages, clean tables, remove dirty dishes, replace soiled table linens; set tables, replenish supply of clean linens, silverware, glassware, and dishes; supply service/buffet/cold/hot bar with food and beverages; serve items such as water, condiments, and coffee to patrons; assigned side work. Minimum 35 hours per week. Open 7 days a week. Multiple 8-hour shifts vary between 5:00am - 5:00am. Hours and shifts may vary with occupancy. Work a general schedule of 40h/w, 7am-3pm or 8am-4pm or 3pm-11pm, workdays vary Sun-Sat. Must have at least 1-month experience in banquet serving. No educational requirements. Pre-employment criminal background check required; cost paid by employer. Must be able to work a 5-day schedule, including weekends and holidays as required. Applicant must complete an employment application. Must be able to lift 50 pounds. OJT provided. \$10.57p/h, overtime wage rate of \$15.86, overtime may be available but is not guaranteed. Applicants may be offered higher than the advertised wage rate due to experience or merit. The employer will use a single workweek as its standard for computing wages due. Workers will be paid on a bi-weekly basis. The employer will make all deductions from workers' paychecks that are required by law. The employer will provide optional housing accommodations from a third-party if relocating for the position and not within reasonable transport to jobsite. If employer-arranged housing is utilized the worker will be deducted approximately \$25 per week plus an upfront \$100 deposit. If relocating for the position, the cost of transportation and subsistence to the place of employment will be reimbursed, if half of the employment period is completed. If relocating for the position, the cost of transportation and subsistence to the place of employment will be reimbursed, if half of the employment period is completed. This reimbursement will be calculated by the exact cost of the transportation expenses by airplane or bus fare, as well as subsistence expenses calculated at the minimum amount of \$12.68 per 24-hour period of travel and the maximum amount of \$55.00 per day. Return transportation and subsistence will be provided if the employment period is completed, or if dismissed early. The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees that are to the benefit of the employer. All tools, supplies, and equipment required to perform the job will be provided to workers at no charge. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period. Inquire about or apply for the position at the South Dakota Department of Labor and Regulation's Rapid City Office, 2330 N. Maple Ave., Ste. 1, Rapid City, SD 5701, Tel: 605-394-2296. K Bar S Lodge may be contacted via telephone number: 605-666-4545.