





<b>First Work Week Reimbursement</b>	<input type="checkbox"/> Workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government (except passport fees).								
<b>Inbound / Outbound Transportation and Subsistence</b>	<p>If the worker completes 50% of the work contract period, the employer will</p> <input type="checkbox"/> <b>Option A:</b> arrange and pay directly for transportation and subsistence	<input type="checkbox"/> <b>Option B:</b> reimburse the worker for transportation and Subsistence	<input type="checkbox"/> <b>Option C:</b> provide advance payment for transportation and Subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least <b>\$12.68</b> per day during travel to a maximum of <b>\$55</b> per day with receipts.						
<b>Provision of Tools, Supplies, and Equipment</b>	<input type="checkbox"/> The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.								
<b>Three-Fourths Guarantee (Optional)</b>	<input type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 6 week period of the total employment period.			<b>OR</b>			<input type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.		
<b>Single Workweek for Pay</b>	<input type="checkbox"/> The employer will use a single workweek as its standard for computing wages due.								
<b>SWA Contact Information</b>	<input type="checkbox"/> The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing.								