

Texas Job Order Print DocumentJob Order: **14304224**Print Date: **1/3/2021 8:23:47 AM**Office: **129 WF SOL Capital Area North**LWDB: **Capital Area WF Board****Employer Information:**Employer Name: **SUNSCAPE LANDSCAPING LLC**How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended)**Company Website: **NA**Application Comments: **All applicants will be contacted for an interview through the Work in Texas website.****Location:**

Main Address:

**SUNSCAPE LANDSCAPING LLC
1810 BENCH MARK DRIVE****AUSTIN, TX 78728**

Mailing Address:

1810 BENCH MARK DRIVE**AUSTIN, TX 78728****Contact:**Contact: **RAQUEL MORA**Title: **Office Manager**Phone: **(512) 326-1126 x** Fax:Email: **raquel@sunscapeaustin.com****Job Details:**Occupational Code: **37301100 Landscaping and Groundskeeping Workers**Job Title: **Landscape Laborer**Industry Code: **561730 - Landscaping Services**Number of Positions: **8**Referrals: **9999**Earliest Date to Display: **1/8/2021**Last Date Job Order Will Display: **3/11/2021**Type of Job: **Temporary**Job Time Type: **Full Time (30 Hours or More)**Duration: **Over 150 Days**Special Job Category: **H-2B****Job Duties and Skills:**

Description:

Sunscape Landscape is looking to fill Landscape Laborer positions in Multiple Cities & Towns w/in Atascosa, Bandera, Bexar, Comal, Guadalupe, Kendall, Medina & Wilson Counties. This is a temp, fulltime position & we are looking to fill 8 job openings for employment from 4/1/2021 to 10/31/2021.

Job Duties and Requirements include: Mow, cut, water, edge lawns: rake and blow leaves; dig holes using hand tools with a max width/depth of 3 ft to plant; pull, chop weeds, prune and haul topsoil and mulch. Apply pre-emergent. Involves bending, stooping, lifting and stretching on a frequent basis. Must be able to lift 50 lbs often, work in extreme weather conditions. On the job training provided. Advance pay for initial settling expenses. Elective deductions will only be made with the approval of the worker, and will not drop the workers overall wage rate below the USDOL required wage.

Transportation provided to jobsite from central location in Selma, TX.

Terms & Conditions of Employment: \$14.00 to \$16.00 per hour at least 40 hours per week. M-Th 6:30 AM to 5:30 PM (schedule varies). Overtime is available as needed. Overtime rate is \$21.00 to \$24.00 per hour. Possibility of Performance based raise.

Transportation: Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$12.68 per day during travel to a maximum of \$55.00 per 24 hour period (with receipts) of travel.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties.

Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is bi-weekly, employer will make all deductions from worker's paycheck required by law and will not make any deductions which are not required by law. H-2B Workers whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Information: Sunscape Landscape, 1810 Bench Mark Drive, Austin, TX 78728 (512) 326-1126

How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: Texas Workforce Commission, 1101 Arrow Point Dr, STE 401, Cedar Park, TX 78613 512-260-1937

WIT.RuralCapital@twc.state.tx.us. Refer to this Job Order or submit an application online at:

<https://www.workintexas.com/vosnet/Default.aspx>

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **14.00 Hour**

Maximum Salary: **16.00 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day**

Benefits:

Other Benefits: **Advance pay for initial settling expenses. Elective deductions will only be made with the approval of the worker, and will not drop the workers overall wage rate below the USDOL required wage.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Job Order Followup: **1/23/2021**